

STIF *Competency*

Specifications for registering as a STIF *Competency* Assessment Lead Clinician

Relevant for;

1. STIF *Level 1 Competency* Assessment Leads
2. STIF *Intermediate Competency* 'Named Clinical Trainers'

The criteria for registering to become one of the above are the following;

GUM Consultants (Medical or nursing)

Essential Requirements

1. Member of BASHH
2. Formal training in the use of competency assessment tools*
3. Attendance at the STIF *Competency* 'Train the trainers' course
 - a. Medical Consultants - within 12 months of commencing training
 - b. Nurse Consultants - prior to commencing training

*Medical Consultants - training available in all medical deaneries

*Nurse Consultants - must have completed an NMC approved Mentorship course and be able to show evidence of recent updates

Doctors who are not Consultants/Consultants in specialties other than GUM

For example these may be GUM Associate Specialists, Hospital practitioners, Sexual and Reproductive Health trained doctors, GP with special interest.

Essential Requirements

1. Member of BASHH
2. Diploma in Genitourinary Medicine
3. 4 years of full time equivalent working experience within a Level 3 GUM service
4. Currently working a minimum of 2 session per week (seeing men and women) in a Level 3 GUM service
5. Attendance at the STIF *Competency* 'Train the trainers' course
6. Formal training in the use of assessment tools* (see above)

STIF *Level 1 Competency* Assessment Leads and STIF *Intermediate Competency* Named Clinical Trainers are responsible for ensuring that other staff who are involved in training and assessing within their course/units are competent to use the assessment tools. It is advisable that all members of the training and assessment team attend the STIF *Competency* 'Train the trainers' course.

Re-accreditation as a STIF Level 1 Competency Assessment Lead or STIF Intermediate Competency Named Clinical Trainer

The STIF *Intermediate Competency* programme and the STIF *Level 1 Competency Assessment* will be updated regularly and it is the Named Clinical Trainer/Assessment Lead's responsibility to ensure that they keep up to date with any changes via regular review of the relevant pages of the BASHH website. In addition Named Clinical Trainers/Assessment Leads will be expected to re-attend a 'Train the Trainers' course at least once every five years.

STIF Level 1 Competency

Role of the STIF Level 1 Competency Assessment Lead - brief overview

- Takes overall responsibility for the planning of the assessment
- Takes overall responsibility for the assessors
- Takes overall responsibility for signing off candidates as competent in *STIF Level 1 Competency*

STIF Intermediate Competency

Role of the STIF Intermediate Competency Named Clinical Trainer - brief overview

- Takes overall responsibility for the training and assessment of their trainees
- Takes overall responsibility for the competence of the other trainers and assessors involved with their trainees
- Takes overall responsibility for 'signing off' their trainees as competent in *STIF Intermediate Competency*

Senior GUM Nurses as assessors

If there is no Nurse Consultant in the assessing centre, the responsibility for training and assessing nurses can rest jointly with the Named Clinical Trainer and an appropriately senior GUM nurse. They can be responsible for *most* of the day-to-day work of organising and carrying out the training & assessment of the trainee but the *ultimate responsibility* for signing the trainee off as competent will rest with the Named Clinical Trainer. The senior nurse who is nominated must be competent in all the areas covered by the *STIF Intermediate Competency* training & assessment package. To ensure competence, the senior nurse may want to go through the training & assessment package themselves with the consultant. Alternatively they should be working independently in their unit and covering all the tasks assessed in the training package routinely within their current practice.

Specifications for senior GUM nurse sharing responsibility of training nurses

1. 4 years of full time equivalent working experience within a Level 3 GUM service at a level where managing clinical cases at or above the level assessed within *STIF Intermediate Competency*
2. Currently working within a Level 3 GUM service
3. Competent in all aspects of *STIF Intermediate Competency* (with possible exception of bimanual palpation)
4. Completed an NMC approved Mentorship course and able to show evidence of recent updates
5. Attendance at the *STIF Competency* 'Train the trainers' course
6. Recommended by Named Clinical Trainer

STIF Competency Working Group:

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